

## UT Faculty & Staff LGBT Mentor Program

Being accepted into The University of Texas at Austin was a great accomplishment. Now, you are faced with the task of adjusting and succeeding at the University in a manner that is both challenging and satisfying. Your satisfaction at the University will depend on a number of factors:

- Academic success
- Campus social climate
- A sense of safety and acceptance with regard to your sexual orientation
- Participation in activities for personal and leadership development
- A sense of connectedness to the University of Texas at Austin

Another important key to student satisfaction is the relationship you have with UT-Austin faculty and staff. These relationships are advantageous because they provide you with a personal confidant, a role model, and a professional perspective for addressing academic concerns and personal issues. Additionally, a mentor can provide the following:

- Positive role modeling
- Assistance with academic success and completion of college degree
- Preparation for graduate school
- Help in identifying educational and career goals
- Information about your area of interest
- Social opportunities
- Support, encouragement, inspiration, compassion and understanding
- Structured experience to discuss and reflect on the college experience
- Student/faculty interaction outside the classroom
- Increased communication skills
- Knowledge of services and resources at UT
- Job shadowing and/or research opportunities
- Validation of your identity and a "safe" place to talk

### **How does the Program Work?**

You will be notified once you have been assigned a mentor, and your mentor will contact you soon after to arrange an introductory meeting. You should plan to meet with your mentor at least three times per semester. Your meetings may consist of having a talk in their office, meeting for lunch or coffee, attending a Mentor Program social event, going to a UT game, attending your student organization's event, or even going to Gregory Gym. Getting to know each other and your interests can provide the agenda.

Take advantage of the opportunity to develop a relationship of support with a UT-Austin faculty or staff member, join the UT Faculty & Staff LGBT Mentor program!

**For additional information, please contact the Gender and Sexuality Center at  
512-232-1831 Or E-mail: [gsc@uts.cc.utexas.edu](mailto:gsc@uts.cc.utexas.edu)**