

DOCUMENTS OF THE GENERAL FACULTY

SECRETARY'S REPORT

November 20, 2000

I. COMMENTS — None.**II. MEMORIAL RESOLUTION COMMITTEES APPOINTED BY THE PRESIDENT.**

On November 8, 2000, President Faulkner appointed the following committee to prepare a memorial resolution for **Oliver H. Radkey**, professor emeritus, history: Norman D. Brown (chair), William R. Braisted, Philip L. White.

On November 9, 2000, President Faulkner appointed the following committee to prepare a memorial resolution for **Jess Walters**, professor emeritus, music: Darlene C. Wiley (chair), Martha M. Deatherage, Robert A. DeSimone.

III. MEMORIAL RESOLUTIONS COMPLETED.

D 838	Report of the Memorial Resolution Committee for William Ayres Arrowsmith.
D 839-840	Report of the Memorial Resolution Committee for Leon Danielian.
D 841	Report of the Memorial Resolution Committee for Stanley Hall.
D 843-852	Report of the Memorial Resolution Committee for Robert M. Crunden.
D 853	Report of the Memorial Resolution Committee for William L. Hoey.
D 854-855	Report of the Memorial Resolution Committee for Robert C. Jeffrey.
D 856-857	Report of the Memorial Resolution Committee for Charles E. Lankford.
D 858-859	Report of the Memorial Resolution Committee for Frances G. Loder.

IV. CHANGES IN MEMBERSHIP OF THE FACULTY COUNCIL — None.**V. STATUS OF LEGISLATION APPROVED BY THE FACULTY COUNCIL OR THE GENERAL FACULTY.****A. ITEMS COMPLETED SINCE THE LAST REPORT.**

D 832-837 **Substitute Motion for the Recommendations from the Admissions and Registration Committee on the Proposal to Control Enrollment by Redefining the Provisional Admission Program.** Posted on the Faculty Council web site on October 12, 2000. Legislation was approved by the Faculty Council at its meeting on October 16, 2000. In a letter on October 24, 2000, the president informed the Council that he would not approve this legislation. See the minutes from the special Faculty Council meeting on October 30, 2000 (D 869-874), which contain a copy of the president's letter.

B. ITEMS UNDER REVIEW BY THE BOARD OF REGENTS — None.

C. ITEMS UNDER REVIEW BY THE OFFICE OF THE CHANCELLOR.

- D&P 16517-16519 **Recommendation for a Change in Regents' Rules Concerning Suspension of a Faculty Member with Pay.** Approved by the Faculty Council at its meeting on December 8, 1997, and transmitted to the president on December 9, 1997. Transmitted to the chancellor by the president on January 20, 1999, with these comments: "This legislation was discussed among my office, the Office of the Provost, and members of the Faculty Council Executive Committee. It puts into the *Regents' Rules* what has been the practice at The University of Texas at Austin. Confidential consultation with a faculty committee regarding a possible suspension is guaranteed, but the final determination is made by the president. This process has worked well on our campus. I recommend your favorable consideration of the proposed change."

D. ITEMS UNDER REVIEW BY THE OFFICE OF THE PRESIDENT.

- D&P 16965-16966 **Resolution Concerning Family Policy.** Posted on the Faculty Council web site on January 15, 1999. Approved by Faculty Council at its meeting on January 25, 1999. Transmitted to the president on January 26, 1999. Receipt acknowledged by the president on February 5, 1999, with these comments: "I am sympathetic to the concepts underlying the resolution. It is being forwarded to Provost Ekland-Olson for review and to determine how these proposals might be implemented within University policy." Comment from the provost on November 10, 2000: "To implement this resolution, a proposed Policy on Teaching Continuity and Restructured Faculty Workload Upon the Birth or Adoption of a Child has been sent to the Executive Committee of the Faculty Council for its consideration."
- D&P 17040-17043 **Proposal from the Faculty Grievance Committee to Create an Office of the Faculty Ombudsperson.** Posted on the Faculty Council web site on March 15, 1999. Introduced by Janet Staiger at the Faculty Council meeting on April 19, 1999. Approved by Faculty Council on May 10, 1999. Transmitted to the president on May 12, 1999. Comment from the provost on November 10, 2000: "By separate letter, this legislation will be returned without approval. Rather than create an Office of the Faculty Ombudsperson, a proposal is under consideration to use faculty-trained mediators to assist the Faculty Grievance Committee with its work. These mediators would work with Linda Millstone and the staff in the Equal Employment Opportunity Office."
- D 77-81 **Changes in Policies Concerning Grades Awarded with Credit by Examination.** Posted on the Faculty Council web site on October 29, 1999. Approved by Faculty Council on November 15, 1999. Transmitted to the president on November 16, 1999. Comment by the provost on November 10, 2000: "The Office of the Executive Vice President and Provost continues to explore various options. A final decision has not yet been reached."
- D 365-366 **Mid-Probationary Review Policy (Amended).** Posted on the Faculty Council web site on March 8, 2000. Amended and then

approved by Faculty Council by voice vote on March 20, 2000 (see D 328-329). Transmitted to the president on March 21, 2000. Comment by the provost on November 10, 2000: "The Office of the Executive Vice President and Provost has studied the existing mid-probationary review policies at UT Austin. Most colleges are in compliance with the proposed legislation. For those that are not in compliance, this office will work with them to adopt policies in accord with current best practices."

D 547-549a

Report from the Educational Policy Committee Concerning the Report of the Faculty Council *ad hoc* Committee on Course Instructor Surveys: Evaluating Teaching Effectiveness and Excellence (D 82-101).

Posted on the Faculty Council web site on April 28, 2000. Approved by the Faculty Council on May 8, 2000. Transmitted to the president on May 9, 2000.

D 550-551

Faculty Welfare Committee Recommendation for an Annual Survey on Health Care Benefits and Services.

Posted on the Faculty Council web site on April 28, 2000. Approved by the Faculty Council on May 8, 2000. Transmitted to the president on May 9, 2000. Comment by the provost on November 10, 2000: "This legislative action has been referred to Mr. Kyle Cavanaugh, Associate VP for Human Resources, for consideration."

D 582-585

Report and Recommendations from the Faculty Grievance Committee, 1999-2000.

Posted on the Faculty Council web site on May 3, 2000. Approved by the Faculty Council on May 8, 2000. Transmitted to the president on May 9, 2000. Comment by provost on November 10, 2000: "Under review."

VI. LEGISLATION UNDER REVIEW BY THE GENERAL FACULTY — None.

VII. LEGISLATION UNDER REVIEW BY THE FACULTY COUNCIL — None.

VIII. STATUS OF LEGISLATION NOT APPROVED BY THE FACULTY COUNCIL OR THE GENERAL FACULTY.

A. ITEMS DISAPPROVED, TABLED, OR WITHDRAWN.

D 828-830

Recommendations from the Admissions and Registration Committee on the Proposal to Control Enrollment by Redefining the Provisional Admission Program. Posted on the Faculty Council web site on October 12, 2000. Legislation was defeated by the Faculty Council on October 16, 2000.

B. ITEMS UNDER REVIEW BY STANDING COMMITTEES.

D 536-537

Matching Program for Recreational Sports Memberships. Posted on the Faculty Council web site on April

28, 2000. Faculty Council referred legislation to the Faculty Welfare Committee on May 8, 2000.

C. ITEMS UNDER REVIEW BY OTHER COMMITTEES — None.

IX. SPECIAL COMMITTEES APPOINTED.

President's *ad hoc* Committee on Non-Tenure Track Faculty was appointed on November 8, 2000.

John R. Durbin, Secretary
The Faculty Council