

## DOCUMENTS OF THE GENERAL FACULTY

**REPORT OF THE MEMORIAL RESOLUTION COMMITTEE FOR  
JANICE M. BEYER**

The special committee of the General Faculty to prepare a memorial resolution for Janice M. Beyer, professor, management, has filed with the Secretary of the General Faculty the following report.

John R. Durbin, Secretary  
The General Faculty

**IN MEMORIAM  
JANICE M. BEYER**

Janice M. Beyer, professor of management at The University of Texas at Austin, passed away on June 20, 2001, in Austin, at age 67. Professor Beyer was a distinguished scholar who held the Harkins & Company Centennial Chair in Business Administration in the McCombs School of Business. Prior to joining the faculty at the University, she taught at New York University, Cornell University, and the State University of New York at Buffalo. She is survived by her brother, Warren Beyer of Milwaukee, Wisconsin; her daughters, Claire Lodahl of Durango, Colorado, and Andrea Henneman of Princeton, New Jersey; and six grandchildren.

Professor Beyer joined the management faculty in 1988, where she specialized in organizational behavior. In 1992, she began a joint appointment with the Department of Sociology. During her academic career, she had more than 100 publications. She served on the editorial boards of the leading publications in management science, including the *Academy of Management Journal*, *Administrative Science Quarterly*, *Advances in Qualitative Organizational Research*, *Journal of Organizational Behavior*, *Journal of Quality Management*, and *Journal of World Business*. She was also coeditor of the *Journal of Socio-Economics*.

Professor Beyer had an international reputation as a scholar and researcher. She served as president for the Academy of Management (1990-1991), and, between 1985 and 1987, as editor of the Academy's prestigious *Academy of Management Journal*. During that time she made her greatest contribution to the discipline. As editor, she was responsible for the direction of the journal, increasing the overall quality of manuscripts, marketing the journal, and making it competitive with other quality journals in the discipline. In an article by T. A. Mahoney in 1997 that appeared in the *Academy of Management Journal (AMJ)* (40:1432) entitled, "Reflections Upon a State in the Maturation of *AMJ* and the AOM," Mahoney wrote, "Jan's influence on the *Academy of Management Journal* was profound, not only as a result of the innovations she introduced, but also as a consequence of the example she set for the editors who followed her. *AMJ* has grown in scholarly stature to become one of the most highly respected publication outlets in management."

Professor Beyer placed scholarship at the very center of her life, and her membership in organizations stands as an indicator of her national reputation. She was a member of Phi Kappa Phi (National Honorary Society) and Beta Gamma Sigma (National Honorary Society in Business). As a graduate student, her paper won the "Best Student Paper" award at a meeting of the Eastern Academy of Management. She was an elected Fellow of the Academy of Management and a member of Who's Who in Management Sciences.

Her scholarship centered on the study of organizations. Her book with Harrison M. Trice, *The Cultures of Work Organizations*, makes a great contribution to that field of study. When she died, she had three papers under review that concentrated on decision-making and experiences within work organizations. Because of scholarship, she produced PhD students who will carry on her intense intellectual curiosity and her strong tradition of developing and testing theories—the activities that are at the core of the research academy.

This memorial resolution was prepared by a special committee consisting of Professors John Sibley Butler (chair), George Huber, and Victor Arnold.

Distributed to the Dean of the Red McCombs School of Business, the Executive Vice President and Provost, and the President on November 19, 2001. Copies are available on request from the Office of the General Faculty, FAC 22, F9500. This resolution is posted under "Memorials" at: <http://www.utexas.edu/faculty/council/>.