



WORK/LIFE SERVICES & EMPLOYEE ASSISTANCE PROGRAM (EAP)

THE UNIVERSITY OF TEXAS AT AUSTIN

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Campus Safety & Concerns about Violence - BCAL and other resources; Presentations by request

Presentations available in departments: How to recognize potentially threatening or violent behavior, what to do, what BCAL is and how it can help, campus policies, and other campus resources.

Contact EAP (471-3366) for departmental presentations for employees (faculty, staff, assistant instructors, graduate teaching and research assistants).

Presentations include the following topics:

EAP

Inherently risky situations (for example, relationship violence, contact with customers or clients, reprimand or termination of a previously aggressive employee, etc.)

Behavioral danger signs

Differentiating between "normal" anger and potentially dangerous anger

Responding to aggressive individuals

Campus resources

BCAL (Behavior Concerns Advice Line, 232-5050)

Prohibition of Violence Policy

Fitness for Duty policy

Consultations with employees and managers on how to respond; how to refer
Counseling and Mental Health Center and Dean of Students Office (when a student is the caller and a student is the person of concern)

EAP – when the caller is an employee (including faculty) and/or the person of concern is an employee

Employee & Management Services for corrective action (when the person of concern is staff)

Provost's Office (for faculty issues)

Legal Affairs (protective orders, no-trespass orders, high risk terminations, etc.)

UT Austin Police Department

UTPD

Potentially dangerous situations, locations, or settings

Types of threatening and aggressive behaviors that may be encountered

Responding to threat and violence – *Shots Fired* video

How the Police Department handles reports of threat or violence

Campus resources

BCAL

9-1-1

UTPD & APD

Dean of Students office