

**Minutes of the Non-Practicing Alumni Advisory Council Meeting  
Friday, April 21, 2006**

Chair, Stan McLelland called the meeting to order at 10:00 a.m. He welcomed everyone and asked for the Dean's Report.

**Dean's Report**

**Steve Goode**

**General Remarks**

- Interim Dean Steve Goode thanked the NPAAC members for their involvement with the Law School. He said he thought it was a unique group and that it was very beneficial to the Law School. First, it shows the students that there is life after law school for people who don't want to practice law, and it is a reminder to faculty that there are things other than the practice of law to think about when preparing the curriculum.
- Interim Dean Goode also recognized David Montoya, Associate Dean of Career Services and Remi Ratliff, a Career Services Counselor.
- Dean Goode stated that the Law School is in great shape. He noted that Bill Powers, the former Dean of the Law School, had become President of UT. He told the group that someone would be talking to them about the Dean's Search Committee in a few moments. Dean good told the group that he had removed his name from the list of potential candidates at the beginning of the search. He commented that the Search Committee had been working very hard and that whoever was chosen from the excellent candidates would continue to take the Law School in an upward trajectory.

**Giving Report** – Financially, even though our alumni gave a great deal to Hurricane Katrina relief, they also stayed very loyal to the Law School.

- Last year \$1.55 million was collected for the Annual Fund. In fiscal year 2006, the Annual Fund has already raised \$1.445 million, including pledges, through May 12<sup>th</sup>. So, we are hopeful we will surpass last year's total.
- George Fleming had committed \$1,000,000 half of which was to go to the Law School (\$250,000 to faculty and \$250,000 to students) and half to renovate Keeton's Casino. When the bids went out for the renovation, the cost was going to be more than the \$500,000. When Mr. Fleming learned the amount of the lowest bid, he decided to pledge another \$250,000. The restaurant will be named George's Café.
- Jacquelyn Gragg gave \$250,000 as an endowed scholarship in honor of her deceased husband, Billy H. Gragg. Mr. Gragg was a devoted UT fan and alumni of the Law School.
- Wayne Reaud, who is not an alumnus, but has two children who have attended here, has given several gifts. He has pledged \$1 million to the Robert M. Parker Chair; \$1 million to the Teaching Courtroom in honor of Buddy Lowe; and he has pledged \$350,000 a year in perpetuity for the Reaud Scholars Program. This program will give 15 full tuition scholarships per year plus stipends to five

members in each law class in exchange for their promise to practice public interest law for three years after graduation.

- The Law Partners program is strong and the new partners this year are: Bob Grable, Charles Henry Still, and Baldwin & Baldwin. This program is really starting to build and has the most flexibility for use by the Law School.
- John Massey started a \$500,000 fund for a teaching excellence award two years ago. This year he added \$450,000 to that. Professor David Rabban received the first award, and this year the new recipient, who has not been told yet, is Professor Stanley Johanson.
- We also are having the third annual Tex Lezar Memorial Lecture in Dallas. The first two speakers were Ted Olson and Kenneth Starr. The speaker for the third lecture will be Chief Justice John Roberts in Dallas on March 7, 2007.

### **Faculty**

- The Law School made three spectacular hires for the coming year: (1) Bill Sage, who is an M.D. and J.D. from Columbia University. He is the pre-eminent law professor in health law and will also be the Vice Provost for Health Issues for UT Austin; (2) Dan Rodriguez, the leading Hispanic scholar in the U.S., who stepped down as San Diego Law School's Dean and was previously from Berkeley. His specialty is state and local government. The Honorable Bruce Gibson, one of our alums was very instrumental in persuading Professor Rodriguez to accept UT's offer; and (3) John Golden from Harvard, who has a J.D. and Ph.D. in physics and is an intellectual property law professor.
- The Law School also has an unfortunate loss as Professor Doug Laycock leaves us to teach at the University of Michigan Law School. Professor Laycock is leaving only because his wife has accepted the position as Provost at the University of Michigan.

### **Students**

- This year's class is an outstanding group of students academically. The median LSAT score is 166. The 25<sup>th</sup> percentile of the class is a 168 LSAT, and the 75<sup>th</sup> percentile is a 161 LSAT. A 168 LSAT represents the 94% of those taking the test. For next year, the class looks like it will be 457 students and our current projection is that the 75<sup>th</sup> percentile (i.e., the bottom 25<sup>th</sup>) of the class will have a 163 LSAT.
- This is the second year of the Society programs in the law school. The four sections of the law school are divided into two sections each. David Sokolow and Allyson Childs are the faculty and staff members in charge. It is a way of integrating students into the Law School. The first year they just had first year students, this year they have first and second year students, and next year they will have all three levels participating. It seems to be working quite well.
- After Hurricane Katrina UT Law accepted about 75 Loyola and Tulane students. Almost all of the students are now back at their own schools.
- Both our arbitration and intellectual property trial advocacy teams won national championships this year. The Tower will be lit on the night of Tuesday, April 25, 2006 in celebration of their accomplishments.

- Tuition went up this past fall, and it will go up 10% next year and another 10% the year after that. There will also be an energy assessment for each student, which will go down if prices for energy go down. Dean Goode reminded the NPAAC members that UT Law's state appropriations are less and less of the percentage it takes to run the school.

### **Physical Plant**

- The three large classrooms have been renovated and the other classrooms also have state-of-the-art technology.

Interim Dean Goode then thanked the alumni for all their help financially, with mentoring, and all their other support.

In answer to a question about tuition, Dean Goode responded that in-state residents now pay \$17,000 and non-residents pay \$29,000. That will go up to \$18,500 and \$31,100 next year, and it will go up again the next year. The state legislature requires that at least 20% of each increase of tuition must be set aside for financial assistance, including scholarships, for students.

In answer to a question, Dean Goode answered that we had about \$3 million for scholarships at the law school.

When asked what the top priorities are for money at the law school, Dean Goode responded that support for a variety of faculty excellence programs is a top priority.

In response to a question about what types of packages we offer for faculty, Dean Goode responded that there were nine month packages for compensation, summer research grants, substantial bonus payments to cover relocation, additions to salary for a certain amount of time, compensation to take the place of tuition reimbursement, programmatic funds. A package totaling as much as \$400,000 is not out of line. Dean Goode stated that we can't be a top tier law school without playing this game. It is the same as the business world now. There is a broad scope of demands on the Dean's discretionary funds, such as moot court, conferences for students, and the career services program.

When asked what kind of pressure these high dollar packages places on the existing faculty, Dean Goode responded that some look at it as lifting of all boats, but others watch it because of competition. When you have a system that is merit based, some will be happy and others will not be. In the past it was lock step seniority, which was not fair. Part of the Dean's job is managing the stress of the faculty about this issue.

Chair McLelland thanked Interim Dean Goode for his report and asked Del Williams, President of the Alumni Association for his remarks.

## Remarks by President, Alumni Association

Mr. Del Williams

- Mr. Williams welcomed everyone “home,” stating that the Law School Alumni Association is trying to do a better job of relating to non-practicing attorneys. He stated that this is in keeping with how the Law School has changed since he and the NPAAC members were in Law School.
- He commented that the Law School now has joint degrees with the McCombs School of Business, the LBJ School and other UT schools.
- He noted that the new non-practicing alumni are succeeding in business, economics, etc.
- He then thanked Ambassador McLelland for his leadership with NPAAC and thanked Joe Long and Teresa Lozano Long for their leadership by example.
- Mr. Williams thanked Interim Dean Steve Goode and stated that there is no more difficult job than one that starts with the word “interim.” He noted that Steve Goode has done this job of Interim Dean with grace and aplomb. He said that Steve had been Associate Dean of Academic Affairs, had kept up his scholarship, and is one of the most popular teachers with the students.
- Mr. Williams then stated that this is the 69<sup>th</sup> year of the Law Alumni Association and that its job is to facilitate a relationship between the alumni and their law school. The Alumni Association tries to stay in touch through the *UTLAW* magazine and through e-mail newsletters.
- Through our alumni, we have raised over \$1.5 million in the past year and have raised over \$6.5 million in the last five years. We use this money for faculty and student emergencies, among other things.
- Then Mr. Williams said that though he was on the Dean’s Search Committee, he didn’t want to steal Professor Mitch Berman’s thunder, since Mitch was presenting the Dean’s Search Committee report later in the meeting. He did say that during the process of the search, while checking references of potential candidates he talked with Marty Lipton, a famous attorney in New York, with the firm of Wachtell, Lipton, Rosen & Katz, who was instrumental in transforming NYU into a top law school. Lipton said that UT had been a good law school and was now a great one. Two possible candidates who turned down consideration for deanship, said they would like to be considered for the faculty at UT. Mr. Williams commented that that was a great compliment to UT Law.
- Mr. Williams said that the members of NPAAC can be proud of the Law School; the Law School is proud of them.
- In response to a question about what the Alumni Association was doing to identify non-practicing alumni, Mr. Williams responded that he always tells alumni about NPAAC, but thinks the name is a big part of the problem. The NPAAC group seemed to think that changing the name might be a good idea. In response to a question about the percentage of non-practicing attorneys, Ambassador McLelland said that while it looks like it might be around 10%, that is misleading because out of a class surveyed, 150 of those class members did not give a job title, and there is a great likelihood that many of those would be non-practicing attorneys. Discussion from the NPAAC members suggested that the

challenge would be to identify non-practicing attorneys and find a way to market the Council and its activities to them.

- Mr. Williams said that Ambassador McLelland and the staff do a great job of identifying and following up with non-practicing attorneys.

Chair McLelland thanked Del Williams for his remarks and called on Professor Mitch Berman for the Dean's Search Committee report.

### **Dean's Search Committee Report**

### **Professor Mitch Berman**

- Professor Berman said that the Dean's Search Committee was formed in January, 2006 because they couldn't start the process of looking until Bill Powers had been confirmed as President of UT, even though Bill was the only candidate.
- The Dean's Search Committee consists of 7 faculty members, 1 administrator, 3 students, and 3 alumni. The three alumni are Eduardo Rodriguez, Sylvia de Leon, and Del Williams.
- As soon as the committee was formed they tried hard to identify candidates. They got on the phones and asked who would be good candidates. They mostly concentrated on top 20 law schools. They generated a list of 200 all of whom were faculty and administrators. It is a small set of people who have all the skills needed to be a dean. And, some who have those skills aren't interested because so many of them are scholars and don't want to lose their scholarship time. Many said they were flattered, but turned it down.
- The Search Committee ended up with 5 finalists, and they are very impressive. The list is: (1) Larry Sager, who came with his wife, Jane Cohen, to UT Law five years ago. He came from NYU. His candidacy for the deanship has made it harder, since the dean's position usually goes to an insider, and he is so well thought of; (2) Maureen O'Rourke, who is at Boston University and has been an interim dean; (3) Jody Kraus, who is at University of Virginia Law School; (4) David Wippman, who is an international law scholar and a Vice Provost at Cornell Law School; and (5) Judge David Levi, who was Chief Justice of California and is now on the federal bench. His father was Dean of Chicago Law School and the President of University of Chicago.
- Professor Berman said the committee is on the fast track because two of the candidates, Jody Kraus and David Wippman are also being looked at for the dean's position at USC. The Search Committee moved the process up so that common candidates don't have to decide on USC before UT's process is complete.
- The next steps are that the law faculty will meet and then the Search Committee will meet and give the Provost recommendations. Then it will go to the President and an offer will be made.
- Professor Berman expects that there will be a dean designate quickly thereafter, and that a dean will be in place by September 1, 2006.
- In response to a question about what set of skills a dean needs, Professor Berman responded that he needed to be able to raise money, recruit faculty, represent the Law School interests with the legislature and other constituents, manage the

administration of the Law School, and have an excellent reputation for scholarship.

Chair McLelland thanked Professor Berman for his report and called on Casey Kaplan to give the Student Societies report.

### **Student Societies Report**

**Mr. Kaplan**

- Casey Kaplan thanked Del and Dean Goode for the opportunity to be there and explained the Law Society Program to the Committee.
- The program was started last year and only involved first year students. This year it involves first and second year students and next year it will include students from all three years.
- They took the four sections and divided each one into two societies, so that there are eight societies and each student will remain in one society for his entire time at the Law School.
- The societies are to help integrate students into life at the Law School and include three categories of activities: (1) social; (2) academic; and (3) public service. Each society has a faculty sponsor. Some examples of activities are the boat cruises to get to know each other at the first of the year; the Society Games, which involved “athletic” competitions; a crawfish boil; helping with Inside Books (prison program of providing books to inmates), helping with local food programs in the community; seminars on subjects such as how to take a law exam.
- Mr. Kaplan said that the Societies could use more financial help.

Chair McLelland thanked Casey for his report and called on Joe Long for a talk on scholarships for the Law School.

### **The Importance of Scholarships**

**Mr. Long**

Mr. Long stated that with tuition going up, there will be many students who need financial help. He said that while we certainly need good professors, we also need good students. He called on members of NPAAC to get involved by giving money for scholarships for law students. He gave the example that during the Hopwood crisis, the Texas Ex-Student Association was trying to help fill the void of minority enrollment by offering scholarships. The Longs gave \$1 million and Joe Jamail gave \$1 million and the Ex Student Association was to match those funds. They now have about \$1.65 million from that campaign. Mr. Long stated that all this is important because, as an example, soon Hispanics will comprise 50% of the population of Texas, and we need leaders among them. Mr. Long emphasized the importance of continuing to help with minority recruitment through offering scholarships and noted that scholarships can be created through the Law School Foundation or through the Texas Exes.

Stan McLelland thanked Joe Long for his report, and reminded the members that there was a 9:00 a.m. program on Saturday, April 22 during Reunion on the Sarbanes Oxley Act. He also reminded everyone that they were invited to his home that evening for a reception.

Chair McLelland then called on Remi Ratliff, Counselor from the Career Services Office, for her report.

### **Career Services Report**

**Ms. Ratliff**

- Ms. Ratliff stated that the mission of the Career Services Office is to help all law students find employment. There are four divisions in the CSO: (1) large firms; (2) small firms; (3) government service; and (4) non-practicing employment.
- CSO also has several programs focusing on opportunities for non-practicing attorneys. They have panel discussions and brown bag lunch programs, which have focused on careers in the legislature, investment banking, and academia among others.
- They are working on having investment banks come on campus to the Law School to recruit.
- They are updating their website with a page on non-practicing attorneys and it will have a link to the NPAAC site.
- In the class of 2005 with 547 graduates, there were 45 who listed themselves as non-practicing, which is 8.22%. Some of the occupations listed were lobbyist, pharmacist, and missionary.
- Ms. Ratliff stated that NPAAC members could help by signing up as mentors. She said some of the brown bag lunches they are considering having are under the categories of music and film, real estate, and development and fund-raising.
- She thanked NPAAC for their help with career services and offered to provide more information to anyone who is interested.

Chair McLelland thanked Ms. Ratliff for her report and adjourned the meeting at 12:20 p.m.