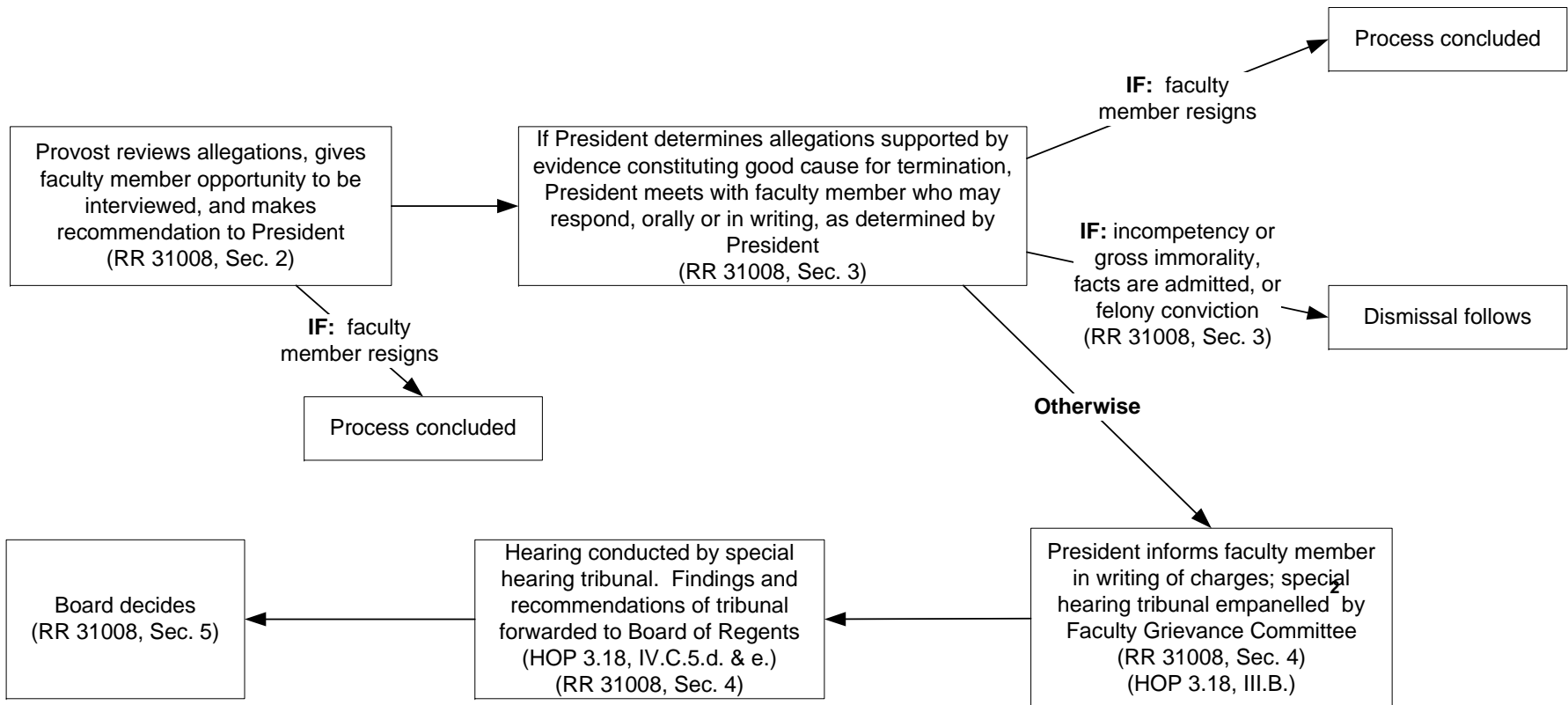


**THE UNIVERSITY OF TEXAS AT AUSTIN
HOP 3.18 APPENDIX 1 - FLOWCHARTS – 1 OF 4**

**Termination of a Tenured Faculty Member or Termination Before Expiration of an Appointment¹
(see Regents' Rules and Regulations, Series 31008)**

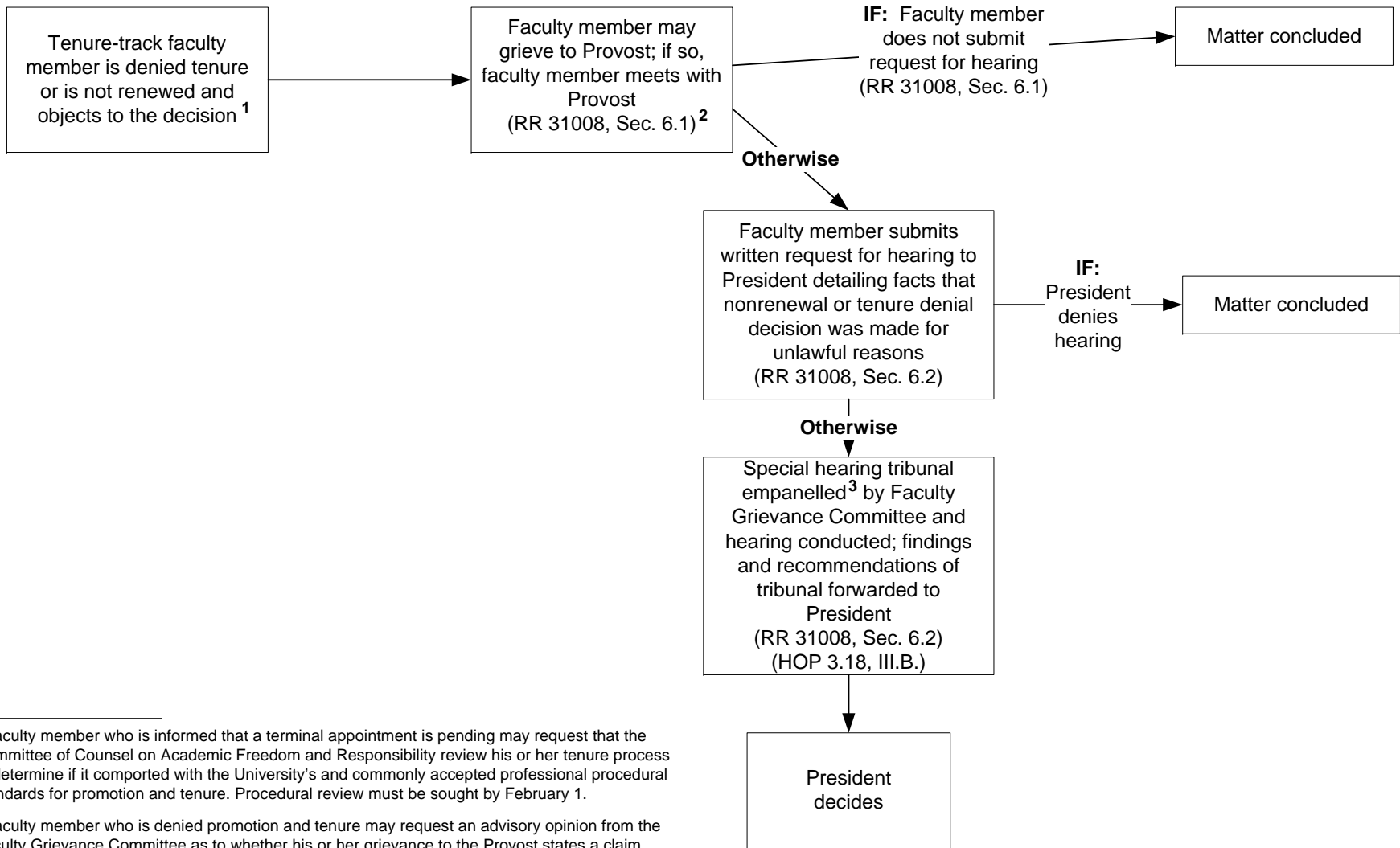


¹ At any time before the Board decision, the faculty member may be suspended with pay if the President determines immediate suspension is in the best interest of the University. The President shall consult with CCAFR before suspension, unless the President determines immediate suspension is necessary. If immediate suspension occurs, written explanation will be given to CCAFR and faculty member. (HOP 3.18, I.C.1. and I.C.6.)

² With the approval of the President, the Faculty Grievance Committee will appoint and charge the hearing tribunal.

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Denial of Tenure or Non-Renewal of Tenure-Track Faculty
(see Regents' Rules and Regulations, Series 31008)



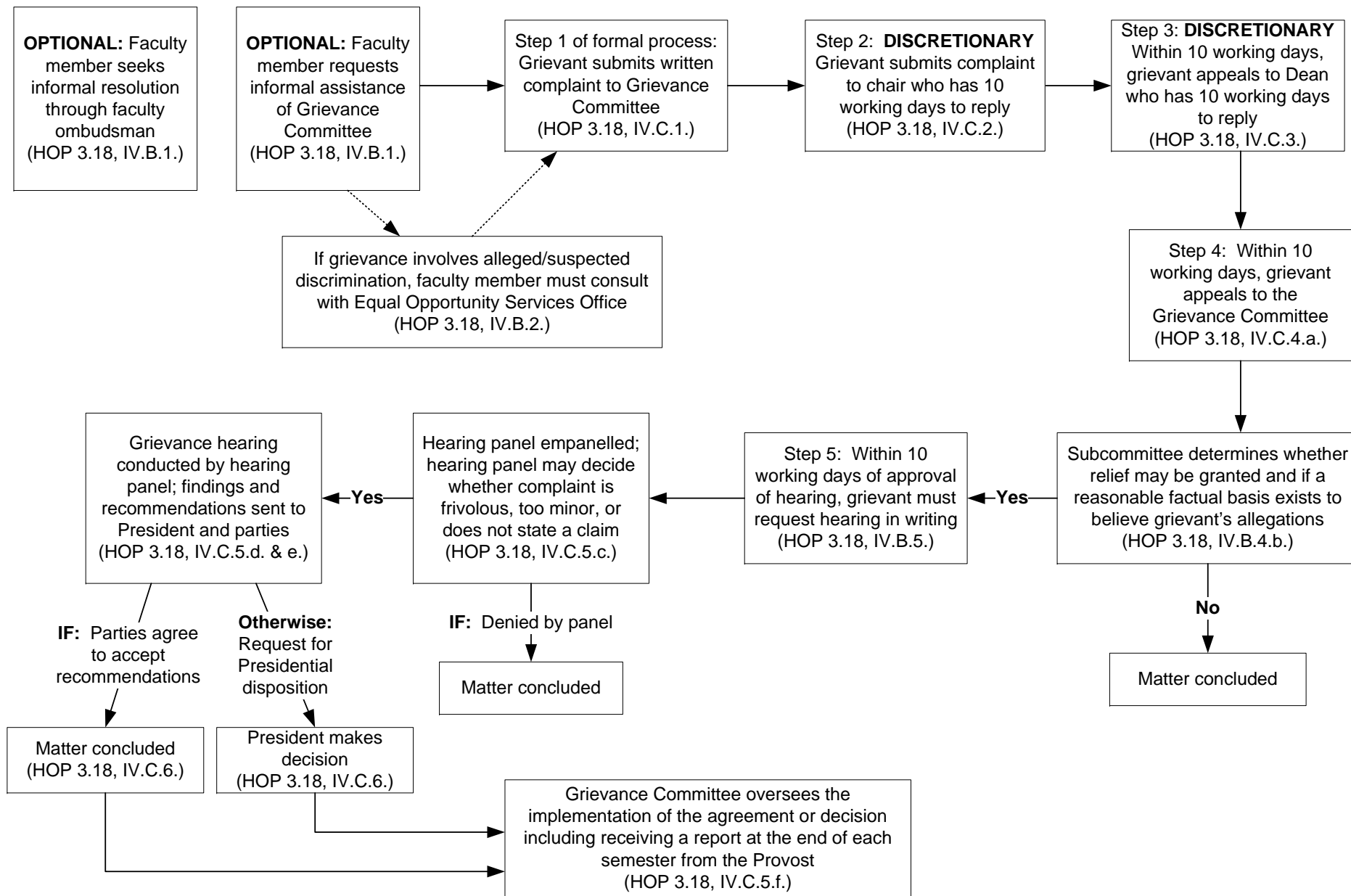
¹ A faculty member who is informed that a terminal appointment is pending may request that the Committee of Counsel on Academic Freedom and Responsibility review his or her tenure process to determine if it comported with the University's and commonly accepted professional procedural standards for promotion and tenure. Procedural review must be sought by February 1.

² A faculty member who is denied promotion and tenure may request an advisory opinion from the Faculty Grievance Committee as to whether his or her grievance to the Provost states a claim on which relief may be granted.

³ With the approval of the President, the Faculty Grievance Committee will appoint and charge the hearing tribunal.

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Standard Grievance Process



THE UNIVERSITY OF TEXAS AT AUSTIN
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DISCIPLINE OF A FACULTY MEMBER UNDER I.C.2.

