
Ray Marshall Center for the Study of Human Resources: Overview

November 2009



Origins

- **Founded in June 1970 as part of UT Economics Department by Ray Marshall, US Labor Secretary (1977-81) and Audre and Bernard Rapoport Centennial Professor Emeritus at the LBJ School (1981-present)**
- **Joined the LBJ School in 1987**
- **Named for Ray Marshall upon his retirement from teaching in June 1999**



Areas of Focus

Conducts applied, inter-disciplinary research to foster improved policies, programs and practices in:

- Education
- Workforce Development
- Early Education & Care
- Social Policy
- Performance Measurement
- Labor Market Analysis



Structure & Staffing

- One of 53 Organized Research Units (ORUs) at The University of Texas at Austin
- Largest center at the LBJ School in terms of sponsored research funding and staff
- Chris King, Director; Deanna Schexnayder, Associate Director
- 6-8 interdisciplinary professional staff with economics and psychology Phds, MPAffs. & MBAs.
- 4-6 GRAs each year, mainly LBJ School Phd. & MPAff. students



Funding

- **\$1.5+ million in 2008-2009**
- **5th among UT social science ORUs in funding**
- **97% funded from public, private philanthropic sources: USDOL, USDOE, USHHS, USDA, NASA, George Kaiser Family Foundation, Ford Foundation, Casey Foundation, Rockefeller Foundation, National Governors Assn, United Way of America, United Way Capital Area, Greater Austin Chamber of Commerce, TG, City of Austin, Travis County, TWC, TEA, THECB, OAG, *Workforce Solutions***



Selected Projects & Partners

Central Texas Student Futures Project, 2005 - 2013:
Austin Chamber, TG & 10 regional ISDs

Tulsa Initiative, 2008 - : Harvard U. & Brookings
Institution for the Geo. Kaiser Family Foundation

Economic & Workforce Impacts of Katrina and Aging on
the Space Program, 2006 - 2007: UT Bureau of
Business Research & IC² Institute for NASA

Administrative Data Research & Evaluation (ADARE)
Consortium, 1998 - : U. Baltimore, UC-Berkeley, U.
Missouri, Upjohn Institute et al., spanning 9 states

Child Care Subsidy, Welfare and Work Experiences,
2004 - : US Census Bureau, U. Chicago, Columbia U.,
and U. Baltimore looking across 3 states



Projects & Partners ...

Central Texas Workforce Intermediary Initiative, 2003 - 2006: Skillpoint Alliance, Capital IDEA, ACC, WorkSource, Travis County & others for Casey, Ford and Rockefeller Foundations

Community Agenda Project, 2005 - 2006: for United Way Capital Area with CommunitySynch

National 2-1-1 Benefit/Cost Analysis, 2004: for United Way of America

Next-Generation Workforce Development System, 1999 - 2004: National Governors Assn. & Governors Offices in 6 states, for Ford Foundation and USDOL/ETA

National WIA Implementation Study, 2002 - 2005: Rockefeller Institute of Government; Johns Hopkins' Inst. for Policy Studies, for USDOL/ETA



Selected Impacts/Results

2008: Launch of the dual-generation Tulsa Initiative with Harvard's Center for the Developing Child, Brookings Institution for the George Kaiser Family Foundation

2005 - : Major input to national reauthorizations of Personal Responsibility, Workforce Investment and Perkins Acts

2005: Development of alternative 'common measures' for workforce development and education programs (with NGA, Washington State)

2005: Launch of Central Texas Student Futures Project (with Skillpoint Alliance)



Impacts/Results ...

1995: Drafted much of House Bill 1863, reforming welfare and creating a comprehensive workforce system for Texas

1995: Design of San Antonio's *Project QUEST*, winner of a Ford Foundation *Innovations in Government Award*

1994: Incubation of Capital Area Training Foundation (now Skillpoint Alliance), a regional workforce intermediary



Recent Books & Reports

- √ B. Barnow & C. King, Eds., *Improving the Odds: Increasing the Effectiveness of Publicly Funded Training* (Urban Institute Press, 2000)
- √ K. Hollenbeck et al., *Net Impacts of Services Provided under WIA* (Jacob France Institute for DOL/ETA, 2005)
- √ C. King & P. Mueser, *Welfare and Work: Experiences in Six Cities* (Upjohn Institute Press, 2005)
- √ C. King, D. Schexnayder & H. Gourgey, Eds., *Beyond the Numbers* (LBJ School PRP Report, 2006)
- √ L. Lein & D. Schexnayder, *Life After Welfare: Unfinished Business* (UT Press, 2007)



Recent Books & Reports

- ✓ C. King et al., *Education and Work After High School: First Look at the Class of 2006* (RMC, 2007)
- ✓ C. King et al. *Returns from Investments in Workforce Services* (RMC/Texas Assn of Workforce Boards, 2008)
- ✓ T. Smith et al., *Evaluating Local Investments in Workforce Services* (RMC, 2008)
- ✓ D. Schexnayder et al., *Education and Work After High School: First Look at the Class of 2007* (RMC, 2009)
- ✓ R. Glover & C. King, “Sectoral Approaches to Workforce Development: Toward an Effective U.S. Labor Market Policy,” In C. Whalen, Ed., *Human Resource Economics* (Upjohn Institute Press, 2009)



For More Information

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