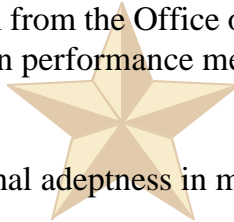


THE TEXAS STAR AWARD

The Award recognizes Texas State agencies and organizations that have made distinctive progress in organizational achievements and the use of human resources in providing services to the citizens of Texas.

I. Criteria for Inclusion as a Candidate for the Texas Star Award

1. Organizations must have participated in at least two of the four iterations of the Survey of Organizational Excellence. Judgments are made based on the overall pattern of score performance.
2. Data must be available from the Legislative Budget Board's Performance Assessments and organizations must achieve a satisfactory or exemplary score. An agency must provide performance reports on time to the Legislative Budget Board that represent the extent to which the agency meets its targeted goals.
3. Achieving without qualification from the Office of the State Auditor an accuracy rating of at least seventy percent in performance measures reporting, if the Auditor tests agency measures.
4. Exhibiting exemplary institutional adeptness in meeting organizational challenges.



II. The Texas Star Award

1. Senate Bill 1563 of the 76th Legislature created the Award. The first presentation of the Texas Star Award was in 1999 to the Texas Department of Human Services, Texas Youth Commission, and the Texas Commission on Fire Protection.
2. The Award recognizes state agencies and institutions of higher education for important accomplishments in organizational excellence. As in 1999, three presentations will be made recognizing the achievements of large, medium-sized, and small state organizations.



Rationale for the 2001 awards:

Large agency: Texas Natural Resource Conservation Commission

- Has taken the Survey of Organizational Excellence all four times it's been administered with comparably high ratings.
- Achieved 100% accuracy in measures sampled by the State Auditor's Office.
- As an organization, has worked diligently to merge three formerly disparate state agencies into one, and successfully undergone Texas Sunset Review in 2001 without major organizational restructuring.

Mid-sized agency: Teacher Retirement System

- Has taken the Survey of Organizational Excellence all four times it's been administered with comparably high ratings.
- Achieved 100% of its performance target assessment.

Small agency: State Office of Administrative Hearings

- Has taken the Survey of Organizational Excellence all four times it's been administered with comparably high ratings.
- Achieved 100% of its performance target assessment.

