

THE UNIVERSITY OF TEXAS AT AUSTIN

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

FACULTY WORKLOAD POLICY

In support of the Commission of 125 Strategic Initiative Two: A higher standard of leadership of academic programs, department chairs, in consultation with their faculty and with the review and approval of their dean, shall develop departmental and/or program workload guidelines to permit each department and/or program to best deploy its faculty resources to accomplish its combined instructional, research, and service missions.

The chair shall:

1. Develop equitable and fair guidelines for the instructional responsibilities of:
 - a. Tenured and tenure-track faculty who have active and productive research/scholarly programs,
 - b. Tenured faculty who are no longer active in research/scholarly work, and
 - c. Full-time non-tenure track faculty;
2. Ensure that the scope and range of courses offered for majors and for non-majors are adequate and sufficient to meet anticipated student demand consistent with available resources;
3. Work with the dean to determine the appropriate level and mix of SCH production using the current level and mix as the baseline; and
4. Ensure that tenured and tenure-track faculty continue to provide significant instructional service in undergraduate and lower-division courses.

Because the University has developed a robust faculty workload information management system utilizing the information retrieval capacities available from Project IQ, the Provost's Office will now assume full responsibility for preparing and submitting all faculty workload reports in compliance with the Board of Regents' Minimum Faculty Academic Workload Requirements and Rules and Regulations Series 31006.

Effective: Fall 2006